

California Transparency in Supply Chains Act Disclosure Statement

Toyota Material Handling North America (“TMHNA”) is a U.S.-based manufacturer and distributor of material handling equipment and solutions. TMHNA represents the combined operations of two affiliated companies: Toyota Material Handling, Inc. and Raymond Consolidated Corporation. This disclosure describes TMHNA’s efforts to address risks of slavery and human trafficking in its direct supply chains in accordance with the California Transparency in Supply Chains Act.

Our Commitment

TMHNA is committed to respecting human rights and treating all people with dignity and respect in its operations and supply chains. We prohibit modern forms of slavery including forced labor, human trafficking, and child labor in our operations and expect our business partners and suppliers to uphold the same standards, as emphasized in our TMHNA Supplier Code of Conduct. TMHNA is a member of the Toyota Industries Corporation (“TICO”) group companies, and these principles are reflected in the TICO Code of Conduct and [Human Rights Policy](#), which apply to all TICO group companies. We continue to review and improve our supply chain due diligence practices based on our supplier risk profile.

Verification

TMHNA assesses supplier risk through onboarding, procurement, quality, and compliance processes. These assessments consider factors such as supplier location, product or material category, business criticality, and prior compliance concerns. The TMHNA Supplier Code of Conduct is rooted in the company’s deep commitment to human rights and establishes minimum expectations for suppliers to respect human rights and treat workers with dignity and respect, including prohibiting forced and child labor.

Supplier Audits

TMHNA conducts supplier reviews during onboarding, periodically conducts supplier site visits, and performs supplier evaluations on a risk-based basis. We assess modern slavery risks through supplier questionnaires, internal review processes, third-party tools, and external resources.

Where concerns are identified, TMHNA may require corrective action or take other appropriate steps, up to and including termination of the business relationship.

Supplier Certification

TMHNA requires direct suppliers to comply with applicable domestic and international laws and regulations, including laws prohibiting forms of modern slavery. TMHNA also expects suppliers to apply the minimum expectations set forth in the TMHNA Supplier Code of Conduct in their own operations and with their sub-suppliers.

Internal Accountability

TMHNA maintains policies and standards through its Ethics and Compliance program to support lawful and ethical business conduct, including responsible sourcing expectations. TMHNA also maintains an anonymous whistleblower hotline for reporting potential violations of company policy or legal requirements. Employees who fail to meet applicable legal or policy requirements may be subject to disciplinary action. Suppliers that fail to meet legal, contractual, or policy requirements may be subject to corrective action, suspension, or termination of the business relationship.

Training

TMHNA employees receive annual training on the TICO Code of Conduct, which references the TICO Human Rights Policy. Employees with direct responsibility for supply chain management receive training on identifying and mitigating risks related to forced labor and human trafficking. Training is updated as appropriate based on emerging regulations and continuous improvement efforts.